NG Kerk in Oos-Kaapland

RINGSPROJEK-AANSOEKVORM

- Aansoeke om Ringsprojekte word, ter wille van billike evaluering, eenvormig op hierdie vorm ingedien.
- Die vorm help ringe, projekvoorstellers en projekleiers al die ter sake inligting te verskaf.
- Die Ringsprojekplan is 'n dokument van voornemende optrede waarin aangedui word wat, hoe, wanneer, vir watter doel en met watter bronne, die projek van stapel gestuur word.
- Die **Handleiding vir Ringsprojekte** moet vooraf deurgelees word. Dit is op ons webblad beskikbaar by www.ngkok.co.za/ring/rp-handleiding.pdf
- Die projekaansoek moet behoorlik onderteken word. Faks of pos die getekende voorblad wanneer die projek per e-pos ingedien word.
- **SLUITINGSDATUM**: Jaarliks op 30 September.

1. PROJEKNOMMER (Slegs vir kantoorgebruik)

1.6

2. BESONDERHEDE van PROJEK

Naam van Ring:	Ring van Albanie
Titel van Projek:	Compass GF4GF Centre

3. BESONDERHEDE van PROJEKLEIER

	Projekleier
Naam:	Ds Kirna Hellmuth en Julius Hellmuth
Posadres:	Posbus 169, Somerset Oos, 5850
E-pos:	compass@gf4gfcentres.co.za
Faks:	—
Tel. (k):	
Tel (h):	—
Selfoon:	079 885 3205 (Kirna) / 084 944 4449 (Julius)

Handtekening Projekvoorsteller	Datum: 11/08/22

4. PROJEK GOEDGEKEUR DEUR DIE RING

Hiermee bevestig ondergetekende (naam) Ds. PLPA Odendaal, in my hoedanigheid as ~~voorsitter~~ / skriba van die Ring van Albanie, dat hierdie projek op 5/09/2022 deur die Ring / ~~Ringskommissie~~ goedgekeur is.

Handtekening Voorsitter / Skriba	Datum: 22/9/2022

5. Beskryf die DOEL / BEDIENING van die projek volledig:

Tik binne die blokkie en wees volledig asb. Die blokkie sal outomaties "rek" om voldoende spasie te verskaf.

Compass GF4GF Centre is 'n nie-winsgewende organisasie en 'n nie-winsgewende maatskappy. Compass is die 5de GF4GF (Good Foundations for Good Fruit) Centre in Suid-Afrika.

In kort is Compass GF4GF Centre se visie en missie as volg:
Visie: Compass GF4GF Sentrum vorm deel van 'n netwerk van klein multifunksionele opleidingsentrums met die doel om jong leiers te kweek, om 'n positief impak in die plattelandse landbougemeenskappe te hê.

Missie: Bou van goeie fondasies (Bybelse waardes en normes) vir jongmense

Sien asb die volledige uiteensetting van Compass se bediening: GF4GF Centres Identity book.

6. Beskryf die PERSONE, GEMEENTE, RING, TEIKENGROEP, INSTANSIE(S) wat by die projek sal baat en hoe dit hulle sal bevoordeel (indien nie reeds by pt 4 genoem nie)

Tik binne die blokkie en wees volledig asb. Die blokkie sal outomaties "rek" om voldoende spasie te verskaf.

Compass fokus op gemeenskapsontwikkeling deur juis op die minder bevoorgde jeug te fokus. Die sentrum bied 'n GOODYEAR (Gap jaar) aan vir jongmense tussen die ouderdom van 18-22 jaar.

Compass fokus ook op landbou en landbou gemeenskap, asook reik Compass uit na veral laerskole. Sien bladsy 5-9: GF4GF Centres Identity book. Verder bied Compass kort kursusse (2 – 5 dae) binne die gemeenskap aan. Dit sluit ondermeer in: Foundations For Farming, Besigheid van Boerdery, CrossRoads en Veritas kursusse.

7. Beskryf die STAPPE / FASES van die projek en die tydsverloop van elk

Stappe / Fases	Tydsverloop
2018 Begin fase (registrasie en grondwerk)	1 Jaar
2019 Eerste studente (begin 'n nuwe kultuur vestig)	1 Jaar
2020-2023: Jaarlikse studente en uitbreiding van Compass se gemeenskapsbetrokkenheid by skole en by die landbou gemeenskap deur middel van programme en kursusse Tans is die direksie hard aan die werk om te begin oorskuif na die volgende fase van volhoubaarheid deur middel van verskeie venootskappe, asook besigheidsmodelle.	3 Jaar
2024-.2030 Groei en word 'n self volhoubare sentrum	7 Jaar

8. Beskryf die HULPBRONNE wat vir die projek benodig word

8.1 Projekspan

Name van Lede	Van waar (gemeente, ander)
Julius en Ds Kima Hellmuth (huidig) (Personeel)	Uitvoerende Leiers (NG Gemeente Somerset Oos)
Joyce Nyawo (huidig) (Personeel)	Kombuis koördineerder/kok
Hill-Louise Zulu (huidig) (Personeel)	Studente Koördineerder
Leanne Gxotiwe (aangestel vanaf 1 Januarie 2022 as 'n personeellid)	Bemarking

Julius en Kima Hellmuth Johan Jooste Lourens Fourie Tollie Jordaan	Direksie van Compass (almal is verbonde aan die NGK Somerset Oos, behalwe Johan Jooste is verbonde aan die NGK Malmesbury)
Posisies wat tans nie gevul is nie: Administatiewe en finansiële assistent en huis ouers.	

8.2 Toerusting

Beskrywing van toerusting benodig	Hoeveelheid
15 Sitplek bussie	1
Opleidings fasiliteit	1

8.3 Ander

Tik binne die blokkie en wees volledig asb. Die blokkie sal outomaties "rek" om voldoende spasie te verskaf.

In 2020 het Compass GF4GF hulle gebou verloor gedurende die grendel-tydperk. Die gebou behoort aan die Departement van Openbare Werke en is aangewys as 'n kwarantyn fasiliteit. Ons is dus gevra om die gebou te ontruim.
In 2021 het Compass GF4GF 'n huis gehuur as studentehuis, asook 'n klaskamer gehuur by die skougronde van Somerset-Oos.
Vir 2022 beloop die huur van die studentehuis R5 250 en vir die klaskamer R1 100. Water en elektrisiteit is uitgesluit.
Vir 2023 word beplan om voort te gaan met beide huurkontrakte.

8.4 BEGROTING

8.4.1 INKOMSTE uit ander bronne

Beskik die Ring / Gemeente / Projek oor ANDER BRONNE VAN INKOMSTE (bv uit ringsfondse, bydraes van gemeentes, ens.)? Beskryf asb:

Bron	Bedrag per maand
Privaat donasies uit die gemeenskap (Verander van maand tot maand)	Gemiddeld: R15 000
Privaat donasies van uit die buiteland	Gemiddeld: R6 000
Die Koöpersasie (Maandelikse donasie vir 'n jaar vanaf Maart 2022 tot Februarie 2023).	R10 000
Groente verkope Totaal (Compass het ongelukkig in 2022 'n misoes gehad vir pampoen.)	R1 000
TOTAAL:	R384 000 per jaar

8.4.2 UITGAWES

Sit die uitgawes verbonde aan die projek uiteen:

Sien uiteengesit Compass GF4GF Centre se studente begroting vir 2022

Begrotingsitem	Bedrag

• Reiskoste	
• Verblyfkoste	
• Rekenaaruitgawes	
• Skryfbehoeftes	
• Drukwerk	
• Telefoon	
• Posgeld	
• Verversings	
• ANDER (spesifiseer asb):	
TOTAAL:	**R625 708**

8.4.3 BEDRAG waarvoor aansoek gedoen word

Totale koste van die projek (pt 8.4.2 hierbo):	R625 708
MIN Bedrag beskikbaar uit ander bronne (8.4.1 hierbo):	R384 000
TOTALE BEDRAG waarvoor aansoek gedoen word:	R241 708

Compass GF4GF besef dat dit 'n groot bedrag is en verwag nie dat die NG Kerk in Oos-Kaapland die volle bedrag skenk nie. Ons glo wel die Here sal voorsien.

8.4.4 SKEDULE van uitbetalings:

Datum	Bedrag

9. ANDER SAKE wat oorweeg moet word:

Tik binne die blokkie en wees volledig asb. Die blokkie sal outomaties "rek" om voldoende spasie te verskaf.

Ds Kirna Hellmuth is een van die leraars by die NG Gemeente Somerset-Oos wat aangestel was = in 'n drie jaar kontrakpos, wat hernu is vir twee jaar met die fokus om die Compass GF4GF Sentrum in Somerset-Oos te begin en te vestig. Die doel is om in die gemeente en gemeenskap (Somerset-Oos, Cookhuis, Pearston en selfs wyer) 'n verskil te maak in ons jongmense se lewens en 'n toekoms vir ons land te skep, deur hoop te bring. Jesus Christus is ons hoop en met Hom as ons rigtinggewer kan ons jongmense die pad voorentoe stap.

Sien ook asb aangeheg ons Besigheidsplan.

Compass GF4GF Sentrum word jaarliks geoudit deur GBG. Sien asb aangeheg die finansiële state van 28 Februarie 2021. Compass se finansiële state vir 28 Februarie 2022 is huidiglik by GBG waar hulle tans besig is met die oudit.

Seën in Christus

Nota:
Hierdie vorm is ontwerp om **per rekenaar** ingevul te word. Vind dit by - www.ngkok.co.za/ring/rp-rekenaar.doc
Die vorm vir persone wat dit **per hand** wil voltooi is beskikbaar by - www.ngkok.co.za/ring/rp-hand.pdf

GF4GF Centres

A network of small multi-purpose training centres that cultivate young leaders in order to positively impact rural-agricultural communities

Funding Proposal

Overview

Youth and the agricultural sector are under **tremendous threat** in South Africa. Many **youth are an economic burden due to lack of education and employment opportunities**. Even youth who have an education find themselves unemployable. **Poor work ethic and lack of experience** are just some of the reasons given. Furthermore, the average age of a South African farmer is 56-62 years of age which exposes **a dangerous age gap** and an **imminent threat** to the agricultural sector, including food security. This problem affects everyone from rural communities to those in the hearts of cities. There is an urgent need to develop a new generation of productive, responsible farmers and young people for the sake of sustainability **and the future of South Africa**.

GF4GF Centres are raising up a new generation of young leaders who will effect positive and necessary growth within agricultural communities.

OUR SOLUTION

GF4GF Centres are addressing these issues in a strategic and practical way. GF4GF Centres are small multi-purpose training farms that cultivate young leaders from rural agricultural communities. These centres are also business orientated in the long run and make economic contributions to the communities they operate in. This means that although the centres rely on donations in the beginning phases, they eventually develop into small agricultural businesses that can sustain a portion of the centres expenditure while at the same time making a sustainable impact in the community they operate in.

The young people undergo a year of foundational training called a **GoodYear** during which time they are taught good moral values and critical life skills. They are raised up as leaders for their communities. These students make a practical contribution to the community during their GoodYear by running value-based programs for children in the community and in various local schools. The GoodYear students who qualify are also supported in their tertiary education via the GoodYear Bursary fund. Not all students go directly into farming. While some do, others are placed in leadership positions on commercial farms or start working in the community under a different profession (example: teaching). The result being that the agricultural community is positively impacted from a number of different angles, creating positive change.

Furthermore, the Abangani project is an agricultural project that is making essential contributions towards bridging the existing age gap in the agricultural sector. This is done by pairing trained young leaders with farmers who are willing to mentor them on a farm for long term, sustained growth. Various skills training programs (primarily for farmers and farm workers) also contribute to the financial viability of the centre.

GF4GF Centres are business orientated centres as they are centred on income-generating farms that contribute to the agricultural sector, and develop some income for

the centres non-profit work they are doing. While the centres are not entirely self-sustaining, as they grow they become less dependent on donor funding.

OUR LOCATION

Compass GF4GF Centre NPC (2018/247017/08) is located in Somerset East, Eastern Cape, South Africa. The main centre is Palms GF4GF Centre located in Groblershoop, in the Northern Cape. This centre is registered as GF4GF Centres NPC and is the umbrella centre for all of the other centres. The vision is to develop centres across South Africa, eventually expanding into Africa. These centres operate independently although they are bound to each other by MOU's and they all follow the basic GF4GF model (more information available upon request).

FUNDING

Currently the centres are funded primarily by donations and some self-generated income from farming or skills-training endeavours. The centres are capital intensive to set up, but yield a valuable output once they are established. They also contribute value to the agricultural sector through farming, skills training and productive young South Africans who are able to add value to the economy. But funding is still desperately needed.

The GF4GF Concept

GF4GF means "good foundations for good fruit". The centres are small multipurpose training farms that operate in rural-agricultural areas of South Africa.

We follow a holistic approach towards the development of human potential as well as towards the development of the agricultural sector. We are bridging divides and providing practical solutions to youth unemployment and rural-agricultural development. GF4GF Centres establish a safe and supportive environment where skills are transferred, lives are changed, leaders are raised up and value is added to the agricultural sector.

OUR VISION: To be e a network of small, multi-purpose training centres that cultivating young leaders to positively impact rural agricultural communities.

PROCESS & OUTCOMES:

1. Establish Good Foundations
2. Nurture growth
3. Impact rural-agricultural communities with Good Fruit

Focus Areas

YOUTH

- **The GoodYear Program**

GoodYear is a 1-year training program for young people during which the students are taught good moral values, critical life skills and various hard skills. They are raised up as leaders for their communities. These students make a practical contribution to the community during their GoodYear by running value-based programs for children in the community and in various local schools.

Not all students go directly into farming. While some do, others are placed in leadership positions on commercial farms or start working in the community within various professions (example: teaching). The result being that the rural-agricultural community is positively impacted from a number of different spheres, creating sustainable, positive change.

- **The GoodYear Bursary Fund**

The GoodYear students who qualify are supported in their tertiary education via the GoodYear Bursary fund. Most GoodYear students come from rural communities where they lack the financial support to study towards a tertiary education.

GoodYear students are eligible for support from the fund based on their academic ability, character and motivation to succeed at their studies. The fund does not yet have the capacity to support study fees but instead focuses on addressing emergency needs required to keep the student at the institution. The fund also helps, where possible, with registration fees and with UNISA (or other correspondence study fees).

Examples of this may be basic food or accommodation or transport money - the need is assessed individually for each student. This fund is managed in collaboration with Beulah Africa.

- **School Values Programs**

On a weekly basis the GoodYear students present value-based programs in the local schools. These programs address critical issues and serve as a platform for peer-to-peer mentorship. By running these programs the GoodYear students are also learning important skills such as presenting skills, lesson planning, program management, drama and various other related skills.

All of our skills courses both upskill the worker as well as benefit the employer. This is because not only is the skill effectively transferred but the person behind the skill is also equipped.

SKILLS

- **Vocational Skills**

GF4GF Centres offer a variety of vocational skills courses. These courses are not merely skills training but offer deep value as they focus on the person behind the skills. This means that each student that has completed a vocational skills course is fully equipped to put that skill into practice in the workplace.

- **Root Skills**

At GF4GF we refer to root skills as being a set of critical life skills that impact multiple spheres of a person's life. One example of a root skills course is our problem solving course. This course equips the student with the ability to approach a problem in a way that will lead to lasting, win-win solutions. Such a skill has broad application in the student's personal life, relationships and also the work place.

AGRICULTURE

- **Abangani Project**

To date, the most successful model for transferring an agricultural business from one entity to another is that of parents to children. Therefore, a model similar to the parent-to-child model should be found for land reform.

The Abangani project has exactly that in mind. Abangani is a Zulu word which refers to the extended family. At GF4GF we speak about a spiritual family. The purpose of this project is to contribute towards the search for models on how to grant young people from rural communities opportunities to enter commercial agriculture in ways that are affordable, sustainable and successful.

The goal is not to see how many new farmers we can develop, but how successfully we can do so.

This project flows out of the GoodYear project in that it is the students who have been mentored, coached and trained during their GoodYear who are placed out onto the farms. Thus, this brings about positive growth within rural-agricultural communities.

- **Commercial Farming and Vegetable Gardens**

The first GF4GF Centre was founded on a farm. While not all centres are located on farm land, all GF4GF centres have an agricultural component. For some centres this is a fully established farming business while for others it is a vegetable garden. The vegetable gardens supplement the kitchen for the students living at the centre while the commercial projects make important contributions to food security.

The aim of incorporating agriculture at each centre is to be able to demonstrate what we proclaim to the community that we are working with. The farms serve as training grounds as well as income generation for

Unique Advantages

GF4GF Centres are a unique concept because:

- We do not focus on youth and agriculture as 2 separate areas. We bring the 2 together as a unique strategy to affect urgent growth within the agricultural sector.
- We focus on developing the person behind the skill, not merely skills development.
- We focus on addressing root issues effectively by closely working and interacting with a small group of people to develop sustained change over a long term period.
- We are addressing some of the most desperate needs in South Africa currently.
- We focus on the students' potential within a family mentorship environment. This is crucial for success.

- A lot of time and effort is placed on practical training and exposing the student to various fields of interest and work.
- Leadership and stewardship lay the foundation for good citizenship. That is what South Africa needs and that is what we offer.

Financial Governance

FINANCIAL MODEL

The main sources of funding for the GF4GF Centres come from donations, agricultural projects, loans or training. In the future, social responsibility funds as well as the moral regeneration fund will also be accessed. When funding flows into the organisation it is either allocated to a specific project (within one of the three focus areas), towards support functions or towards establishing new centres. This allocation is determined by the nature and source of the funds.

GOVERNANCE

GF4GF Centres are each registered independently as an NPC and all centres are linked via MOU's with the main GF4GF Centres NPC entity. Each centre is governed by a board of directors and takes responsibility for its own fundraising activities.

FUNDING AREAS

The information presented in this book explains the GF4GF model. Each centre is in different phases of development and each centre is working towards ensuring this model is fully realised in their communities. Due to this process, each centre has different financial needs depending on their phase of development. as a potential investor and partner we invite you to decide if you would prefer to support the establishment of new centres or a specific project at an existing centre.

	Dominant need	
New Centres	Start-up capital	
Individual Centres	Youth	GoodYear project
	Skills	Infrastructure set up
	Agriculture:	Initial input costs
	Support functions:	Various & salaries

The following list is a break-down of the categories into which funds are distributed within GF4GF Centres.

Specifically Compass GF4GF Centre NPC (2018/247017/08) has funding gaps in the following areas:

1. Start-up capital.
2. We need to invest in agricultural land where the centre will be based.
3. Expertise in the agriculture.
4. Skills: Infrastructure set up.
5. Support functions.

Conclusion

We are convinced that this project will be successful for the following reasons:

- We follow a holistic approach towards the development and growth of human potential.
- The discovery of individual innate skills, aptitude and interests lays the foundations for the development of maturity in society and the workplace.
- The biggest issues in our country, namely, education, skills and rural agricultural development are addressed.
- We are moving in the direction of restored relationships. (a Kingdom focus)
- We are impacting productivity considering that a skilled, trustworthy worker with a good work ethic will be entering the market.
- The production status of the land that the centres operate from is far above average.
- The centres become economically viable.

"Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has."

Margaret Mead

GF4GF Centres

A network of small multi-purpose training centres that cultivate young leaders in order to positively impact rural-agricultural communities

Identity Book

I learned to belong, believe and behave.

Without even realizing it, the year changed me bit by bit...When I left GoodYear, I knew that I am somebody...That's what is important in life, to know who you are.

I learned that I must do to others what I would want them to do to me.

I learned that proper planning prevents poor performance.

This is a safe environment for us...I learned to appreciate the small things that other people do.

I used to be a prideful person but I learned how to connect with people and climb out of my box.

I learned that leadership is about energy, clarity and unity.

I learned that a bad attitude is like a flat tire, it takes you nowhere.

I came out of my shell when I learned to do ice-breakers.

Contents

2 The Problem
Our Solution

3 Letter from the Founder

4 The GF4GF Concept
Our Approach
GF4GF Values

5 Focus Areas

6 Our Projects

7 Youth

8 Skills

9 Agriculture

10 Financial Model
Funding Areas

There is a new generation of young leaders arising who will effect positive and necessary growth within rural-agricultural communities in South Africa and Africa.

THE PROBLEM

Youth and the agricultural sector are under tremendous threat in South Africa. Many young people are an economic burden due to lack of education and employment opportunities. Even youth who have an education find themselves unemployable. Poor work ethic and lack of experience are just some of the reasons given.

Furthermore, the average age of a South African farmer is 62 years of age (Agri SA) which exposes a dangerous age gap and an imminent threat to the agricultural sector, especially to food security.

This problem affects everyone from rural communities to those in the hearts of cities. There is an urgent need to develop a new generation of productive, responsible farmers and young leaders for the sake of sustainability and the future of South Africa.

OUR SOLUTION

GF4GF Centres are offering long-term sustainable solutions to the crisis of leadership in rural-agricultural communities. This is done by implementing a unique strategy that brings together agriculture and young local leaders.

GF4GF Centres do not merely focus on skills development but also focus on developing the person behind the skill. High-intensive training is done for 1 year with a select group of young people, after they have completed matric or tertiary education (this is the GoodYear project). Training is done at a GF4GF centre. These centres are all located in rural-agricultural communities and many centres run their own agricultural projects.

By cultivating young leaders from rural-agricultural communities, some critical challenges of these communities are addressed.

LETTER FROM THE FOUNDER

Dear friends,

My purpose in life is to build an ever increasing momentum towards Living and Farming God's Way amongst the rural-agricultural communities of Africa (including South Africa) that will last for generations to come. That will not only bring honor and glory to God, but it will surely benefit all of us.

If something needs to last for generations to come, the youth and specifically leadership development needs to be in our focus. And this is precisely why we envisage as many GF4GF Centres as possible. We do not focus on developing the land for the people. To do that, you only need money. We focus on developing the people for the land, and that is a totally different ball game. The task at hand is one that requires us to work together as it is too big to accomplish alone. Howard Hendricks once said: The greatest crisis in the world today is a crisis of leadership, and the greatest crisis in leadership is a crisis of character. It is much easier to transfer a skill than to build a solid cwharacter and character is what is needed, before skills.

I'm greatly inspired by the example of the shepherd-king, David, as recorded in Psalm 78:72. "So David shepherded them according to the integrity of his heart; and guided them with his skillful hands."

This is the kind of leaders that we need to cultivate for the rural-agricultural community that I'm dreaming of: an agricultural community with positive values, scientific and technical knowledge, relevant skills, practical experience, healthy relationships on every terrain and a Biblical work ethic.

I am fully convinced that the main challenges in agriculture are successfully addressed in GF4GF's holistic approach.

You can curse the darkness, or you can light a candle in it. May your candle be your positive support and active involvement in this vision that impacts each one of us.

A nation that cares for it's future, cares for it's farmers! I thank you in advance for lighting a candle that brings glory to God and hope to generations to come.

Sincerely,
Hennie Viljoen

THE GF4GF CONCEPT

GF4GF means "good foundations for good fruit". The centres are small multipurpose training farms that operate in rural-agricultural areas.

OUR APPROACH

We follow a holistic approach towards the development of human potential as well as towards the development of the agricultural sector. GF4GF Centres establish a safe and supportive environment where skills are transferred, lives are changed, leaders are raised up and value is added to the agricultural sector.

Our Vision

Cultivate young leaders to positively impact rural-agricultural communities

Our Mission

Lay good foundations to produce good fruit.

GF4GF VALUES

Core Values

GF4GF Centres are governed by a set of values. These values are listed below:

- Trustworthiness
- Respect
- Responsibility
- Fairness
- Caring

We believe that these values will cultivate good citizenship and are the foundation upon which we train our young leaders.

GF4GF Culture

GF4GF Centres also uphold a culture which is driven by 4 basic principles. This culture permeates everything we do. These 4 principles are listed below.

- On time
- High standard
- No wastage
- With joy

FOCUS AREAS

GF4GF Centres have three main focus areas. These focus areas are as follows:

Youth

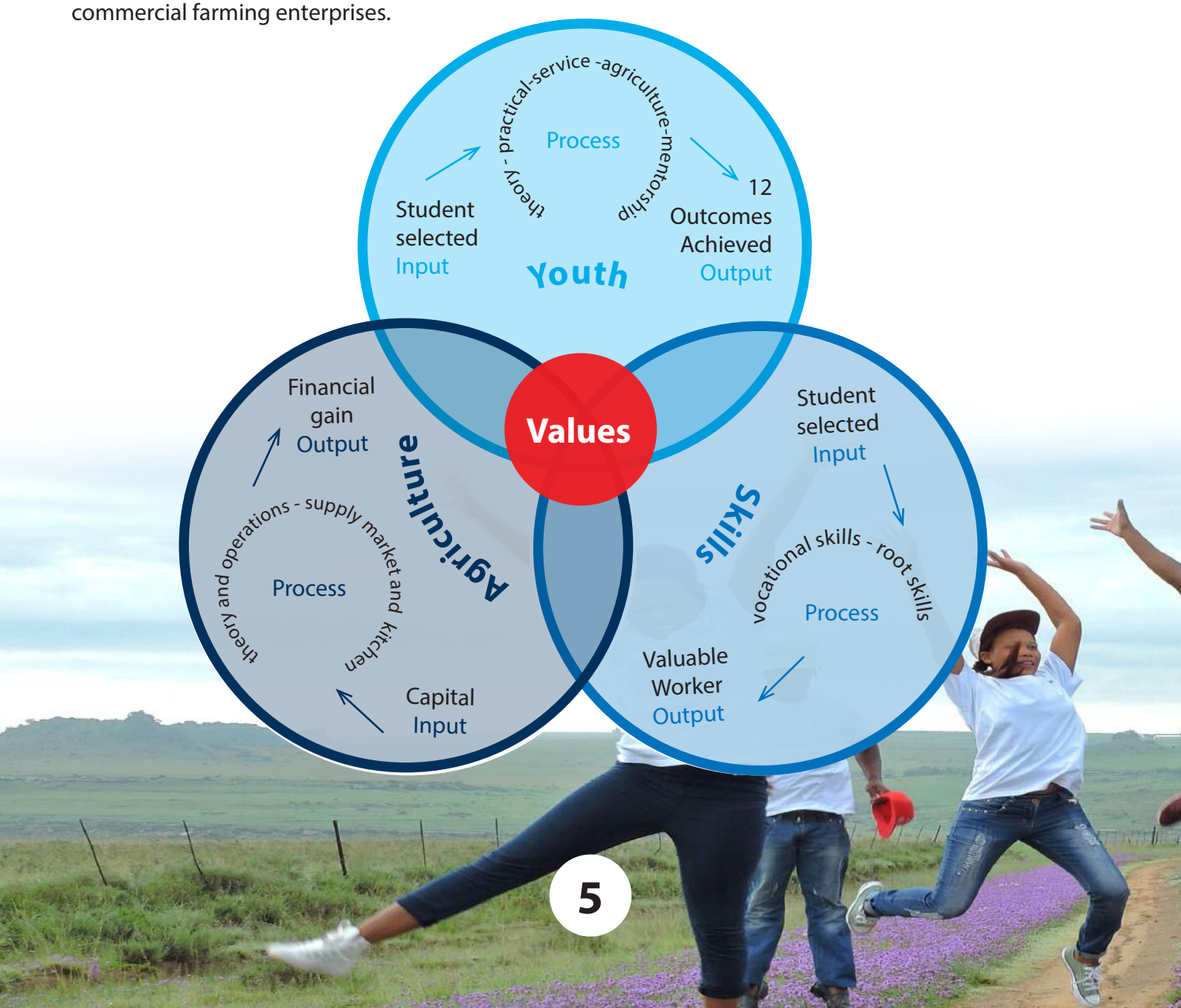
At GF4GF Centres young people are mentored, coached and taught. They are given a space where they are able to grow and become leaders in their communities. This is done primarily through the GoodYear project as well as through school programs and the GoodYear bursary fund.

Skills

GF4GF Centres also provide skills training courses for people from the local community, farms or businesses. This serves as an income for some centres.

Agriculture

Agricultural projects are implemented at every GF4GF Centre in order to serve as a demonstration plot, a training ground and a source of income. Some centres maintain basic vegetable gardens while others run commercial farming enterprises.



OUR PROJECTS

GF4GF undertakes a number of projects in order to accomplish the vision and address the challenges faced by the agricultural sector. These projects are shown below.

Youth
- GoodYear Program
- GoodYear Bursary Fund
- School Values Programs

Skills
- Root Skills Training
- Vocational Training

Agriculture
- Abangani Project
- Commercial Farming
- Vegetable Gardens

YOUTH

THE GOODYEAR PROGRAMME

GoodYear is a 1-year training program for young people during which the students are taught good moral values, critical life skills and various hard skills. They are raised up as leaders for their communities. These students make a practical contribution to the community during their GoodYear by running value-based programs for children in the community and in various local schools.

Not all students go directly into farming. While some do, others are placed in leadership positions on commercial farms or start working in the community within various professions (example: teaching). The result being that the rural-agricultural community is positively impacted from a number of different spheres, creating sustainable, positive change.

THE GOODYEAR BURSARY FUND

The GoodYear students who qualify are supported in their tertiary education via the GoodYear Bursary fund. Most GoodYear students come from rural communities where they lack the financial support to study towards a tertiary education.

GoodYear students are eligible for support from the fund based on their academic ability, character and motivation to succeed at their studies. The fund does not yet have the capacity to support study fees but instead focuses on addressing emergency needs required to keep the student at the institution. Examples of this may be basic food or accommodation or transport money. The fund also helps, where possible, with registration fees and with UNISA (or other correspondence study fees). The need is wassessed individually for each student. This fund is managed in collaboration with Beulah Africa.

SCHOOL VALUES PROGRAMS

On a weekly basis the GoodYear students present value-based programs in the local schools. These programs address critical issues and serve as a platform for peer-to-peer mentorship. By running these programs the GoodYear students are also learning important skills such as presenting skills, lesson planning, program management, drama and various other related skills.

SKILLS

All of our skills courses both upskill the worker as well as benefit the employer. This is because not only is the skill effectively transferred but the person behind the skill is also equipped.

VOCATIONAL SKILLS

GF4GF Centres offer a variety of vocational skills courses. These courses are not merely skills training but also focus on the person behind the skill. This means that every person that completes a skills training course at a GF4GF Center also receives training on values and is coached on how to implement the skills in a relevant way in the work place. For example, a student that learns how to weld will also learn, amongst others things, that he/she needs to be on time for work, the effect of his/her standard of work on the company and the importance of a positive attitude.

ROOT SKILLS

At GF4GF we refer to root skills as being a set of critical life skills that impact multiple spheres of a person's life. One example of a root skills course is our problem solving course. This course equips the student with the ability to approach a problem in a way that will lead to lasting, win-win solutions. Such a skill has broad application in the students personal life, relationships and also the work place.

Research has shown that a family's cycle of poverty can be broken, should a child be given an opportunity to obtain a tertiary qualification and pursue a career.

AGRICULTURE

ABANGANI PROJECT

To date, the most successful model for transferring an agricultural business from one entity to another is that of parents to children. Therefore, a model similar to the parent-to-child model should be found for land reform.

Spiritual Family Model

The Abangani project has exactly that in mind. Abangani is a Zulu word which refers to the extended family. At GF4GF we speak about a spiritual family. The purpose of this project is to contribute towards the search for models on how to grant young people from rural communities opportunities to enter commercial agriculture in ways that are affordable, sustainable and successful.

The goal is not to see how many new farmers we can develop, but how successfully we can do so.

Context

This project flows out of the GoodYear project in that it is the students who have been mentored, coached and trained during their GoodYear who are placed out onto the farms. Thus bringing about positive growth within rural-agricultural communities.

COMMERCIAL FARMING & VEGETABLE GARDENS

The first GF4GF Centre was founded on a farm. While not all centres are located on farm land, all GF4GF centres have an agricultural component. For some centres this is a fully established farming business while for others it is a vegetable garden. The vegetable gardens supplement the kitchen for the students living at the centre while the commercial projects make important contributions to food security.

The aim of incorporating agriculture at each centre is to be to able demonstrate what we proclaim to the community that we are working with. The farms serve as training grounds as well as income generation for the centres while also making contributions to the local agricultural sector.

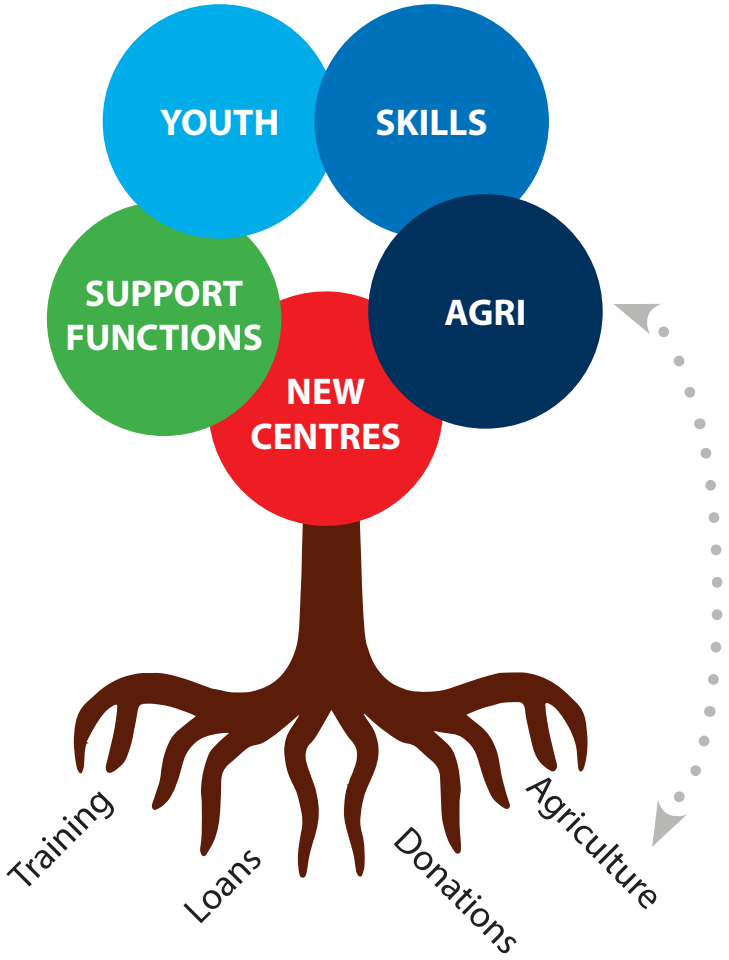
FINANCIAL GOVERNANCE

FINANCIAL MODEL

The main sources of funding for the GF4GF Centres come from donations, agricultural projects, loans or training. In the future, social responsibility funds as well as the moral regeneration fund will also be accessed. When funding flows into the organisation it is either allocated to a specific project (within one of the three focus areas), towards support functions or towards establishing new centres. This allocation is determined by the nature and source of the funds.

GOVERNANCE

GF4GF Centres are each registered independently as an NPC and all centres are linked via MOU's with the main GF4GF Centres NPC entity. Each centre is governed by a board of directors and takes responsibility for its own fundraising activities.



FUNDING AREAS

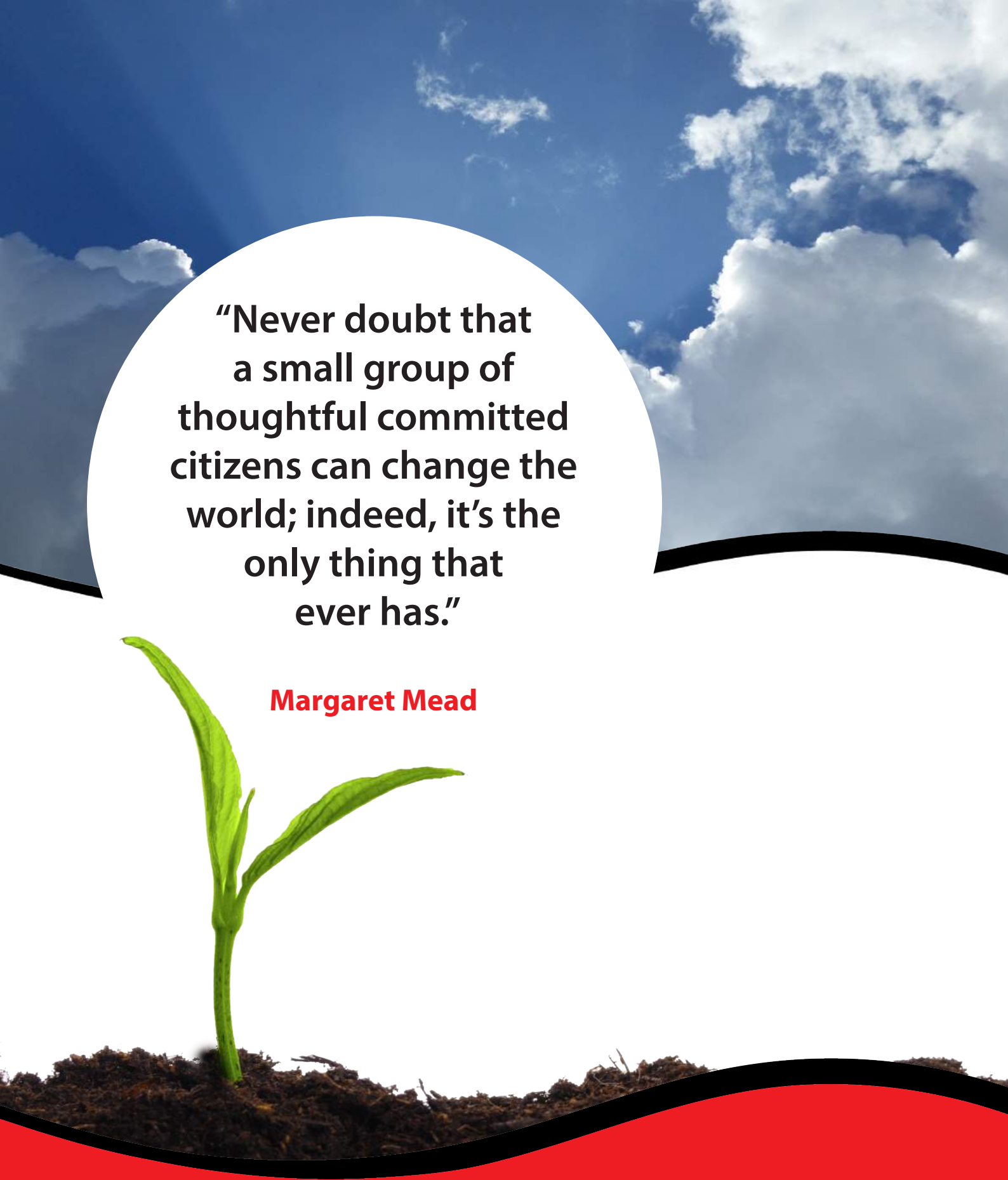
The information presented in this book explains the GF4GF model. Each centre is in different phases of development and each centre is working towards ensuring this model is fully realised in their communities. Due to this process, each centre has different financial needs depending on their phase of development. As a potential investor and partner we invite you to decide if you would prefer to support the establishment of new centres or a specific project at an existing centre.

NEW CENTRES

DOMINANT NEED	
	Start-up Capital

INDIVIDUAL CENTRES

YOUTH	SKILLS	AGRICULTURE	SUPPORT FUNCTIONS	DOMINANT NEED
GoodYear project	Infrastructure set-up	Initial input costs	Various Salaries	



"Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it's the only thing that ever has."

Margaret Mead

www.gf4gfcentres.co.za
gf4gf@gf4gfcentres.co.za

COMPASS GF4GF CENTRE NPC (REG. NO: 2018/247017/08)

NPO NO: 218-556 NPO

PBO NO: 930064539

IT NO: 9639475178

FINANCIAL STATEMENTS

28 FEBRUARY 2021

GBG (Somerset East) Inc
Published 30 September 2021

Compass GF4GF Centre NPC

(Registration number: 2018/247017/08)
Financial Statements for the year ended 28 February 2021

GENERAL INFORMATION

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Community Youth Development
Directors	JL Fourie K Hellmuth JE Hellmuth PW Jordaan JG Jooste
Registered Office	Ryneheath Plot 02 1185 Clevedon Plots Somerset East Eastern Cape 5850
Postal Address	PO Box 169 Somerset East 5850
Auditor	GBG (Somerset East) Inc. Chartered Accountant (SA) Registered Auditors
Company registration number	2018/247017/08
Level of assurance	These annual financial statements have been audited in compliance with the applicable requirements of the Companies Act of South Africa.

Compass GF4GF Centre NPC

(Registration number: 2018/247017/08)
Financial Statements for the year ended 28 February 2021

CONTENTS

The reports and statements set out below comprise the annual financial statements presented to the directors:

CONTENTS	PAGE
Directors' Responsibilities and Approval	3
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Statement of Financial Position	6
Statement of Comprehensive Income	7
Statement of Changes in Equity	8
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Directors' Responsibilities and Approval

The directors are required by the Companies Act 71 of 2008, to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities.

The financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The financial statements set out on page 6-11, which have been prepared on the going concern basis, were approved by the board on 30 September 2021 and were signed on its behalf by:

Approval of financial statements:

Director **Director**

21 Nojoli Street./Straat
P.O. Box / Posbus 124,167
Somerset East/ Oos 5850

T: (042) 2431128, 2431178
F: (042) 2431834
E: ronette@gbggroup.co.za

Practice number: 900850E

GBG

Accountants | Auditors | Consultants

INDEPENDENT AUDITORS' REPORT

To the Directors of Compass GF4GF Centre NPC

We have audited the financial statements of Compass GF4GF Centre NPC as set out on pages 6 to 11, which comprise of the statement of financial position as at 28 February 2021, and the statement of comprehensive income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Committee's Responsibility for the Financial Statements

The company's committee members are responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and requirements of the Non-Profit Organisations Act, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit precedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Qualified Opinion

In our opinion, except for the possible effect of the matter described in the Basis for Qualified Opinion section of our report, the financial statements present fairly, in all material respects, the financial position of Compass GF4GFf Centre NPC at 28 February 2021, and its financial performance for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the requirements of the Non-Profit Organisations Act.

Basis for Qualified Opinion

In common with similar organisations, it is not feasible for the entity to institute accounting controls over cash collection from fundraising, donations and other relevant income to initial entry of the collections in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

GBG

GBG (SOMERSET EAST) Inc
R Marais CA(SA)
Registered Auditors
30 September 2021

Directors' Report

The directors have pleasure in submitting their report on the financial statements of Compass GF4GF Centre NPC for the year ended 28 February 2021.

1. Incorporation

The company was incorporated on 17 April 2018 and obtained its certificate to commence business on the same day.

2. Review of financial results and activities

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008.

Full details of the financial position and results of operations of the company are set out in these annual financial statements.

3. Directors

The directors in office at the date of this report are as follows:

	Appointed
JL Fourie	2018
K Hellmuth	2018
JE Hellmuth	2018
PW Jordaan	2018
JG Jooste	2018

4. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report that would require adjustments to the financial statements. Refer to note 6 for further details relating to the Covid-19 pandemic.

5. Going concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

Compass GF4GF Centre NPC

(Registration number: 2018/247017/08)
Financial Statements for the year ended 28 February 2021

STATEMENT OF FINANCIAL POSITION

	Notes	2021 R	2020 R
ASSETS			
NON-CURRENT ASSETS		22 238	29 974
Property, plant and equipment	2	22 238	29 974
CURRENT ASSETS		88 900	61 903
Cash and cash equivalents	3	78 020	55 457
Inventory		5 880	5 880
Prepaid expenses		5 000	566
TOTAL ASSETS		111 138	91 877
EQUITY AND LIABILITIES			
CAPITAL & RESERVES		106 083	87 575
Retained Income	4	106 083	87 575
CURRENT LIABILITIES		5 055	4 302
Accounts payable		5 055	4 302
TOTAL EQUITY AND LIABILITIES		111 138	91 877

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Notes	2021 R	2020 R
INCOME			
Donations received		352 044	345 779
Revenue – food and clothing sales		8 039	11 419
Proceeds on sale of furniture		1 887	-
		361 970	357 198
COST OF SALES		-	5 880
Opening stock		5 880	-
Closing stock		5 880	5 880
OTHER INCOME		8 802	61 820
Courses held		-	9 605
Food & Accommodation		-	40 550
Outside work		8 802	10 530
Tuckshop sales		-	1 135
		370 772	424 898
EXPENSES		-352 264	-455 729
Accounting fees		12 460	11 447
Administration Fees		11 000	12 100
Advertising & Promotions		230	5 041
Bank charges		3 425	5 598
Cleaning		1 474	769
Clothing		-	6 626
Courses held - expenses		-	24 591
Depreciation	2	7 774	7 294
Electricity & water		1 264	43 384
Food & Nutrition		24 827	36 953
General expenses		4 801	2 698
Interest & penalties - SARS		-	350
Loss due to theft		-	2 931
Printing & Stationery		1 613	5 343
Rental expense		17 000	-
Repairs & Maintenance		19 051	11 079
Salaries & Wages		239 540	250 207
Security		1 160	4 099
Telephone & Postage		210	819
Travel & Accommodation		6 090	13 695
Training expenses - students		345	10 705
SURPLUS/(DEFICIT) FOR THE YEAR		18 508	-30 831

STATEMENT OF CHANGES IN EQUITY

	Retained Income R	Total Equity R
Balance at 01 March 2020	87 575	87 575
Profit for the year	18 508	18 508
Balance at 28 February 2021	**106 083**	**106 083**

ACCOUNTING POLICIES

1. Basis of preparation and summary of significant accounting policies

The financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act 71 of 2008. The financial statements have been prepared on the historical cost basis, except for biological assets at fair value less point of sale costs, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

Accounting policies have been consistent with prior years.

1.1 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of the replaced part is derecognised.

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the property, plant and equipment as follows:

Item	Depreciation Method	Average useful life
Furniture & Equipment	Straight line	5 years

If the major components of an item of property, plant and equipment have significantly different patterns of consumption of economic benefits, the cost of the asset is allocated to its major components and each such component is depreciated separately over its useful life.

The residual value, depreciation method and useful life of each asset are reviewed only where there is an indication that there has been a significant change from the previous estimate.

1.2 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

ACCOUNTING POLICIES

1.3 Tax

Current tax assets and liabilities

Current tax for current and prior periods is, to the extent unpaid, recognised as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for those periods, the excess is recognised as an asset.

The tax liability reflects the effect of the possible outcomes of a review by the tax authorities.

A deferred tax liability is recognised for all taxable temporary differences.

A deferred tax asset is recognised for all deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised.

Deferred tax assets and liabilities

Deferred tax asset is recognised for the carry forward of unused tax losses and unused STC credits to the extent that it is probable that future taxable profit will be available against which the unused tax losses and unused STC credits can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Tax expenses

Tax expense is recognised in the same component of total comprehensive income or equity as the transaction or other event that resulted in the tax expense.

1.4 Impairment of assets

The company assesses at each reporting date whether there is any indication that property, plant and equipment or intangible assets or goodwill may be impaired.

If there is any such indication, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

1.6 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

2. Property, plant and equipment

	2021		
	Cost	Accumulated depreciation	Carrying Value
Furniture & Equipment	36 636	(14 398)	22 238

Reconciliation of property, plant and equipment – 2021

	Opening balance	Additions	Disposals	Depreciation	Closing balance
Furniture & Equipment - 2020	30 868	6 400	-	(7 294)	29 974
- 2021	29 974	1 350	(2 250)	(6 836)	22 238

3. Cash and Cash Equivalents

Cash and cash equivalents consist of:

	2021	2020
Bank balance	76 552	53 773
Cash on hand	1 468	1 684
	78 020	**55 457**

4. Retained Income

	2021	2020
Opening balance – 01 March 2020	87 575	118 406
Surplus/(Deficit) for the year	18 508	-30 831
Closing balance – 28 February 2021	**106 083**	**87 575**

5. Taxation

The company has been approved as a public benefit organisation in terms of section 30 of the Income Tax Act, and the receipts and accruals are exempt from income tax in terms of section 10(1)(cN) of the Act.

6. Events after reporting period

Coronavirus (COVID-19) Pandemic

Due to the outbreak of COVID-19, Compass GF4GF Centre NPC continues to operate in these extremely difficult economic and market challenging conditions. The directors continue to monitor the financial impact that COVID-19 will have on the entity.

The directors have concluded that the impact of COVID-19 is a non-adjusting event after year-end.

The directors are not aware of any other material reportable event affecting the annual financial statements which occurred after the reporting date and up to the date of this report.